



CERTIFICATE

OF COMPLETION

THIS CERTIFIES THAT

Camp Name

leadership team & staff have successfully completed professional staff training in:

TEAM HARMONY TRAINING: Staff Communication, Emotional Regulation & Conflict Readiness

Training Outcomes Included:

- Effective peer-to-peer communication and direct conflict resolution
- Emotional regulation under pressure (fight, flight, freeze awareness)
- Clear discernment between interpersonal discomfort and true safety concerns
- Appropriate escalation protocols and leadership engagement
- Increased professional judgment and personal responsibility in staff interactions

Frameworks Covered:

- The BETTER Method™
- SAFE Framework for peer-to-peer conflict initiation
- Modified DISC personality framework for staff communication

Total Training Time: **2.5 hours**

Date: _____

Number of Counselors Trained: _____

Location: _____



FACILITATED BY:
PEACE IKE

Executive Coach & Culture Trainer
Founder, Set The Table
Issued By: SET THE TABLE, LLC